

# LUND MANUFACTURING, INC.

Farley, Iowa

## JOB DESCRIPTION

<b>Position Title</b>	2nd Shift Die Cast Supervisor (Lead)
<b>Department</b>	Die Cast Production
<b>Reports To</b>	Production Manager
<b>FLSA Status</b>	Non-Exempt (Hourly)
<b>Location</b>	Farley, Iowa

### Position Summary

The 2nd Shift Die Cast Supervisor is responsible for leading all die cast production operations during 2nd shift. This includes setting up and troubleshooting die cast tools and trim tools, ensuring tooling, equipment, and personnel are performing at an optimum level, and maintaining a clean, safe, and productive work environment. The Supervisor serves as the primary point of contact on 2nd shift for all production, safety, quality, and personnel decisions, and is expected to communicate shift status and handoff information to 1st shift leadership and the Production Manager daily.

### Essential Duties and Responsibilities

- Ensure that all safety requirements are being met and maintained by all die cast employees and anyone working in the die cast area.
- Train and instruct die cast employees on 2nd shift, making sure they follow company guidelines and meet performance expectations.
- Setup and troubleshoot die cast production problems related to tooling, equipment, and process.
- Setup and troubleshoot trim press tooling and operation.
- Monitor and maintain die cast machine operation including shot wells, tips, plungers, and metal handling.
- Make personnel decisions within shift including work assignments, overtime allocation, and break scheduling.
- Enforce company attendance policy, safety rules, and quality standards consistently.
- Communicate shift status, production issues, and handoff information to 1st shift supervisor and Production Manager daily.
- Complete required production reports, downtime logs, and quality documentation accurately.
- Work with management throughout the company to provide the best and most productive work environment possible.
- Perform general cleanup, upkeep, and preventative maintenance to ensure a clean, safe, and productive work environment.

- Look for ways to make suggestions for continuous improvement in safety, quality, and efficiency.
- Operate forklift as needed for material movement and machine supply.
- Work with quality personnel on first piece approvals, quality holds, and non-conformance issues on 2nd shift.

## Qualifications

### Required

- High school diploma or equivalent.
- Minimum 3 years of die cast or related manufacturing experience.
- Mechanical abilities and hands-on troubleshooting experience.
- Ability to lift 40 lbs. regularly; up to 60 lbs. occasionally.
- Demonstrated leadership ability and willingness to take ownership of shift results.
- Strong communication skills for shift handoffs and personnel management.
- Reliable attendance and punctuality.

### Preferred

- 5 years die cast related experience.
- Associates degree or higher.
- Lean manufacturing experience.
- Quality Control experience or knowledge.
- Management training and/or equivalent experience.
- Ability to read blueprints.
- Forklift certification.
- Bilingual (English/Spanish) is a plus.

## Physical Requirements

- Ability to lift and carry up to 40 pounds regularly; occasionally up to 60 pounds.
- Frequent standing, walking, bending, stooping, reaching, and climbing throughout an 8–10 hour shift.
- Exposure to high temperatures near die cast machines, as well as noise, dust, and fumes; appropriate PPE is provided and required.
- Must be able to work in varying temperature conditions (facility is not climate-controlled).
- Physical ability to perform machine setup tasks including tooling changes and adjustments.

## Work Schedule

Full-time 2nd shift position. Standard hours are Monday through Friday with overtime and occasional Saturday shifts as production demands require. Schedule may vary based on

operational needs. This position requires the ability to work independently with limited direct supervision during 2nd shift hours.

## Compensation and Benefits

- Competitive hourly wage commensurate with experience.
- Paid time off (PTO) accrual per company policy.
- Opportunities for growth and advancement within the organization.

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**Disclaimer:** *This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the position. Lund Manufacturing, Inc. reserves the right to modify duties and responsibilities as business needs require. Lund Manufacturing, Inc. is an Equal Opportunity Employer.*